

國立中山大學教學類團隊績優教師獎勵與遴選要點

Guidelines for Rewarding and Electing Excellent Teachers in Teaching Teams

111.3.30 本校 110 學年度第 2 學期第 4 次行政會議通過
Approved at the 4th Executive Meeting, Mar. 30, 2022

111.11.30 本校 111 學年度第 1 學期第 7 次行政會議通過
Approved at the 7th Executive Meeting, Nov. 30, 2022

- 一、國立中山大學（以下簡稱本校）為鼓勵教師進行團隊教學活動，因應國家教育政策及提升創新教學模式，依據「國立中山大學延攬及留住大專校院特殊優秀人才實施規範」第二條第六款訂定「國立中山大學教學類團隊績優教師獎勵與遴選要點」（以下簡稱本要點）。
 - I. In response to the national education policy as well as to promote innovative teaching models, National Sun Yat-sen University (hereinafter referred to as the University) formulated "Guidelines for Rewarding and Electing Excellent Teachers in Teaching Teams" based on the Subparagraph 6 of Article 2 of the "*National Sun Yat-sen University Implementation Regulations for Recruitment and Retention of Special Outstanding and Talented Faculty*" to encourage faculty members to undertake team teaching activities.
- 二、本要點獎勵對象為本校專任教師及約聘教師（不含約聘研究人員及博士後研究人員）。
 - II. The Guidelines apply to full-time and contract faculty members of the University (excluding contract research fellows and post-doctoral research fellows).
- 三、申請教學類團隊績優教師需符合下列條件之一：
 - （一）近兩年獲教育部跨科系、跨領域教學整合計畫，執行成效良好，且單一計畫獲補助總金額達 200 萬元(含)以上。
 - （二）因應國家教育政策推動校內跨領域或國際化相關教學活動成效卓著，有效提升本校創新教學模式，對於本校教學特色發展有其長遠貢獻。
- III. Candidates for excellent teachers in teaching teams must meet one of the following conditions:
 - (1) Members of the team have been granted funds from the Ministry of Education, for interdisciplinary or multidisciplinary teaching projects in the past two years with satisfactory implementation efficiency, and the granted fund amount to 2 million NT\$ or more for each project.
 - (2) In response to the national education policy, members of the teams have promoted interdisciplinary or international teaching activities in the University with remarkable results and thereby effectively improve the University's innovative teaching model and make long-term contributions to the development of the University's features of education.

四、教學類團隊績優教師審查小組由教務長擔任召集人，委員組成包括副教務長、教學發展與資源中心主任，並由教務長遴選曾獲教學相關獎勵教師或校外專家學者若干人。受聘之委員如為當年度教學類團隊績優教師推薦名單，應行迴避。

IV. The Vice President for Academic Affairs shall be the convener of the Excellent Teachers in Teaching Teams Review Committee. The committee members shall include the Associate Vice President for Academic Affairs, the Director of the Teaching and Learning Development and Resources Center, as well as faculty members who have previously won teaching-related awards or external experts and scholars to be appointed by the Vice President for Academic Affairs. If a member becomes a candidate for the election, then that member should recuse himself or herself from the committee that year.

五、教學類團隊績優教師遴選方式如下，並依教務處公告時程辦理：

- (一) 初審：由各學院、系所推薦並填具「國立中山大學教學類團隊績優教師推薦表」及相關佐證資料提送本校教務處教學發展與資源中心辦理初審。
- (二) 複審：由教務處教學發展與資源中心召開「教學類團隊績優教師審查小組會議」，推薦教學類團隊名單、建議獎勵教師名單及建議獎勵基數，且受推薦團隊教師中須至少半數為本校教師。推薦名單排序後送交研究發展處。
- (三) 決審：由研究發展處提送本校團隊績優教師審查會議核定獎勵人數及獎勵基數。

V. The election process of Excellent Teachers in Teaching Teams is as follows, and shall be handled according to the schedule announced by the Office of Academic Affairs:

- (1) Preliminary review: Each college and department shall recommend the teams by submitting the filled-out the "National Sun Yat-sen University Excellent Teachers in Teaching Team Recommendation Form" and relevant supporting materials to the Teaching and Learning Development and Resources Center of the Office of Academic Affairs Office.
- (2) Secondary review: The Teaching and Learning Development and Resources Center shall hold an "Outstanding Teachers in Team Teaching Review Committee Meeting" to present the recommended list of teaching teams, inclusive of the list of teachers to be awarded, and the recommended units of incentive bonus base. At least half of the team members must be faculty members of the University. The ordered recommended list should be sent to the Office of Research and Development.
- (3) Final review: The Office of Research and Development shall submit the approved list of winners and units of incentive bonus base to the University's

Excellent Teachers in Teaching Teams Review Committee.

六、教學類團隊績優教師審查小組審查重點如下：

- (一)對學校整體教學表現貢獻與影響。
- (二)教師跨領域合作情形。
- (三)團隊教學成效之獨特性。
- (四)團隊教學事蹟的創新性與突破性。

VI. The review key points by the "Outstanding Teachers in Team Teaching Review Committee" are as follows:

- (1) Contribution and impact on the overall teaching performance of the University.
- (2) The interdisciplinary or multidisciplinary collaboration of teachers.
- (3) The uniqueness of team teaching effectiveness.
- (4) The innovation and breakthrough of team teaching.

七、獲教學類團隊績優教師獎勵者，核給彈性薪資加給，獎勵期間為一學年。

經本校「教學類團隊績優教師審查小組會議」推薦教學團隊之教師，由校長頒發獎狀乙紙，以茲獎勵。

VII. Winners of the Excellent Teachers in Teaching Teams will be awarded a merit pay increase for one year. Teachers who were recommended by the "Outstanding Teachers in Team Teaching Review Committee" will be awarded a certificate by the president of the University.

八、本要點獎勵經費來源依「國立中山大學延攬及留住大專校院特殊優秀人才實施規範」之規定辦理。

VIII. The funding source of the awards in the Guidelines should be handled as "National Sun Yat-sen University Implementation Regulations for Recruiting and Retention Special Outstanding and Talented Faculty" stipulates.

九、本要點經行政會議通過，陳請校長核定後實施，修正時亦同。

IX. The Guidelines shall be implemented after their approval at the Executive Meeting and by the President of the University. Amendments to these guidelines shall follow the same procedure.